



“AGILE MINDSET for SOLIDARITY”

The International Training Course, 29.5.- 4.6.2023, the Czech Republic

If you are interested in learning new ways of working with young people and trying out innovations in non-formal education projects, this training may be of interest to you!

What is it about?

The aim is to improve the quality and increase the impact of existing and future youth or specifically European Solidarity Corps (ESC) projects by developing the competences of youth workers who are working directly with young people.

Objectives:

1. Explore, understand and support learning processes within ESC;
2. Learn how to create an agile mindset and how to use the agile eduScrum framework in the learning process for youth;
3. Try out in practice how to use professional coaching tools to build individual and group/team capacity within a learning environment;
4. Identify actions to support learning within ESC through agile mindset and eduScrum techniques supported by coaching tools;
5. Discover how to stimulate self-directed learning for individuals and teams through the eduscrum framework and coaching approach.

In addition, we want to strengthen the exchange of best practices, cooperation and mutual support across the participants and their organizations/networks across Europe - specifically from EU member states and [Western Balkan programme countries](#).

Methodology used

We work in an interactive, experiential way, but in a safe environment, supporting each participant and reflecting the participant's learning needs. We draw on the richness of the group's experience and focus not only on learning outcomes, but we want everyone to enjoy and take pleasure in learning together and to foster internal motivation for all participants. The programme is built on a variety of methods and tools around individual and team coaching techniques, agile project management, eduScrum framework, peer-learning, competence development (YouthPass tool included) and formulating learning outcomes. All this in the context of a deeper understanding of the European Solidarity Corps programme and practical examples how to turn an idea into a project.

Target group

- active members of organization who are directly leading activities with AND for young people on a regular basis;
- facilitators of the learning process for young people individually or in groups within youth work activities (already involved in the European Solidarity Corps projects or are interested in joining the ESC programme in the near future);
- ready to develop your youth worker's competences;
- at least 18 years old;
- able to communicate and learn in English on a sufficient level;
- to be able to organize a youth work activity with a learning element after the course (local / national/ international);
- to be able to participate in all phases of the training course (3,5 hours on-line preparation session, 7 days residential TC and 3,5 hours online impact meeting).

The TC is aimed for participants coming from following countries:

Albania, Bosnia and Herzegovina, Czech Republic, Finland, Greece, Italy, Kosovo, North Macedonia, Montenegro, Serbia, Slovakia.

Time frame

Online preparation session: 3,5 hours online workshop - **May 03, 2023** (9.00-12.30 am CET)

- getting to know each other;
- introduction of the training pillar;
- preparing for the learning journey and readiness to create your projects by using new approaches.

Residential training course: 5 full training dates and 2 travel days - **May 29, 2023** (arrival day) - **June 4, 2023** (departure day), in the Czech Republic;

- learn to work with young people with an agile mindset;
- to be introduced to new approaches, methods and tools of coaching and the eduScrum methodology and get to experience using these tools in practice;
- space to reflect on how to use the new tools and methods in your work back home;
- sharing practices from the European Solidarity Corps and other youth projects and finding ways to integrate coaching and eduScrum into these projects.

Online impact meeting: 3,5 online workshop - **Spring 2024** (date to be agreed with participants)

- open space for good practice and learning points;
- sharing the results of eduScrum projects examples from participant's practice.

Practicalities

The online phases of the training course will be held via Zoom platform, the residential place will be hosted in the Czech Republic.

Venue of the TC: Hotel "[Penzion v parku](https://www.penzionceskysternberk.cz/)", Český Šternberk, the Czech Republic. You can find more information about the place and its facility here: <https://www.penzionceskysternberk.cz/>

Participation Fee:

*All selected participants will be asked to pay a **50,- Euro participation fee each**. This money will be used to cover project expenses that are not included in the grant. It will be paid on the spot in cash or misused from the travel costs.*

Note: Finances should not be a barrier to participation in our education, so please get in touch with us in advance if the contribution amount is an obstacle for you to participate.

Travel and Reimbursement of the Travel Costs:

Once you receive confirmation sent by email that you were chosen for participation in the TC from organizers, you can book your travel (economic 2nd class).

Reimbursement of travel costs will ONLY be done upon full attendance in the project and presentation of the original tickets with boarding passes and receipt/invoices. Unauthorized absence from activities and workshops will not be permitted and if happening, may result in the cancellation of travel costs' reimbursements and/or expulsion of the event.

We will reimburse your travel according to **real costs, maximum till following Travel budget for participating countries:**

Country	Maximum Budget for Travel / 1 participant
Albania	275 Euro
Bosnia and Herzegovina	275 Euro
Finland	275 Euro
Greece	275 Euro
Italy	180 Euro
Kosovo	275 Euro
North Macedonia	275 Euro
Montenegro	275 Euro
Serbia	275 Euro
Slovakia	180 Euro

For reimbursement, please, keep and bring original invoices and tickets, print out e-tickets and keep your boarding passes. Price, currency, name of passenger, date of purchase and travel should be clearly visible on all documents, otherwise we will be unable to reimburse the travel costs. Reimbursement for the countries coming outside of the European Union will be done during the training course in cash and for the EU countries will be done via bank transfer.

If you are interested in participation, please complete the [registration form](#) by 17 of March 2023. Thank you!

If you have any further questions, please, don't hesitate to contact Magda Wagenknechtová Svobodová at email: magda.svobodova@anev.cz

Who is behind the project?

The Association of Non-Formal Education (ANEV) was founded in January 2013 on the initiative of people who had previously been involved in various capacities in the European Commission's Youth in Action programme. Our mission is to promote the quality of youth work through the training of youth workers, to bring innovation and European trends in non-formal education and to combine non-formal and formal education approaches. More info about us can be found on our [website](#)

The team of trainers and organizers:

Mark Postema (trainer)- Has been working as a teacher in the Netherlands and Czech Republic. Since 2017 he is actively using eduScrum in formal and non-formal educational projects. He is training teachers, youth workers, coaches and facilitators in CZ and SK online and offline to use eduScrum. More about Mark: <https://www.linkedin.com/in/mark-postema-32341660/>

Jolana Dočkalová (trainer) - She is a certified gestalt coach (GPO) with the [European Association for Gestalt Therapy and Coaching EAGT](#). Since 2008 she has had her own private coaching practice for individuals and teams. She trains aspiring coaches in the annual certified Gestalt Essence TC. More than 20 years she has been involved in facilitation of non-formal education and capacity building for NGOs and personal development of youth workers and teachers. More about Jolana: www.linkedin.com/in/jolana-dockalova

Konstantinos Spatiotis (trainer) - Involved in the European Youth Programmes since 2002 when he participated in EVS as a volunteer. He has coordinated EVS/ESC projects in Greece and Portugal, as a member of the Greek Cypriot and SALTO SEE Pools of trainers he has trained more than 100 TEC events (including for volunteers and organizational development) and has been an EVS accreditor for SALTO SEE and SALTO Euromed, now a quality label assessor for the Cypriot NA. More about Kostas: <https://www.linkedin.com/in/konstantinos-spatiotis/>

Magda Wagenknechtová Svobodová (organizer) - Has long-term experience with work in European Youth Programmes in different roles (ex-EVS volunteer, coordinator of EVS in the Czech NA, EVS accreditor, trainer, project consultant). Since 2006, working for the SALTO SEE RC as an EVS/ ESC accreditor for Western Balkans. In 2017-2021 she was a supervisor of the network of Quality label experts in the CZ.. Since 2018, working for the SALTO EECA RC as an ESC accreditor for Eastern Partnership countries and Russia. Since 2021, she is also working as a coach of newcomers - future ESC coordinators for the SALTO EECA RC. More about Magda: <https://www.evsgalaxy.net/team/>